

Herold Kasandor Eustache
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HEROLD.EUSTACHE@UPR.EDU

Objective

Quadrilingual doctoral student in Tropical Agriculture focused on disaster-resilient food systems and community-based training that strengthen environmental and occupational health. I combine field leadership, climate-resilience research, and operational management to reduce food-supply disruptions, improve postharvest outcomes, and support health, safety, and sustainability for agricultural workers and vulnerable populations.

Education

Doctor of Philosophy (PhD) in Tropical Agriculture | University of Puerto Rico – Mayagüez |
In Progress August 2025 – Present

Specialization: Food security, climate resilience, and environmental health linkages.

Master of Science in Agricultural Economics | University of Puerto Rico – Mayagüez | June 2021

Specialization: Statistics, Data Collection, and Farm Performance Analysis

- Relevant Coursework: Agricultural Economics, Development Economics, Econometrics, Food Security, and Rural Development.
- Master's Thesis: "Vulnerability of Food Supply Chains and Food Insecurity: Climate Change and the Development of Adaptation Strategies—The Case of Haiti."

Bachelor's Degree in Agronomic Engineering | ISA University, Santiago De Los Caballeros | November 2016

Specialization: Agricultural Production and Farm Administration

- Relevant Coursework: Soil Science, Crop Production, Agricultural Policy, Farm Management.

Certifications

- Digital Marketing (Completed through Coursera)

Research Experience

Teaching and Research Assistant

University of Puerto Rico at Mayagüez | January 2019 – November 2020

- Assisted in agricultural economics and management courses focused on farm accounting and performance analysis.

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- Conducted data collection and analysis for market research projects integrating community and environmental health factors.
- Contributed to development of educational materials and presentations on sustainable agriculture and food systems.
- Supported academic research on food security, agricultural policy, and rural development.

Publications & Conferences

Research:

- Vulnerability of Food Supply Chains and Food Insecurity: Climate Change and the Development of Adaptation Strategies—The Case of Haiti.
- Effect of Two Planting Patterns and Three Cutting Positions on the Yield of Cassava (*Manihot esculenta* Crantz), Cogollo Morado Variety, in La Herradura, Santiago, Dominican Republic.
- Development Of Culturally-Sensitive-Age-Appropriate Nutrition Education Materials for Childhood Obesity Prevention in Puerto Rico (Research Assistant)
- Consumption of Asian and Specialty Vegetables in Puerto Rico (Research Assistant)

Ongoing Research:

- Food supply chain resilience in Puerto Rico under disasters: postharvest losses, food availability by product category, and low-cost operational solutions. Exploring the impact of climate change on agricultural economies in the Caribbean.
- Addressing Food Insecurity in the United States Through Improved Distribution Infrastructure.
- Circular Economy and Clean Energy Transitions in Haiti: Management Strategies for Sustainability, Competitiveness, and Social Impact.

Professional Experience

Area Manager

Amazon IND1 | Whitestown, IN | October 2024 – Present

- Lead a team of 20–100 associates ensuring productivity, quality, and safety across operations.
- Implement workplace safety initiatives and ergonomic training, strengthening occupational health awareness.
- Analyze operational data to improve efficiency and reduce risks.

Human Resources Associate Partner

Amazon IND8 | Indianapolis, IN | June 2023 – October 2024

- Provided expertise on HR-related data, including attendance, engagement, and attrition, directly impacting business outcomes.

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- Coordinated initiatives to improve employee experience and retention by analyzing workforce data and trends.
- Supported leadership by responding to employee concerns and assisting with HRIS and payroll systems.

Human Resources Communication Partner

Amazon IND8 | Indianapolis, IN | October 2022 – June 2023

- Facilitated safety and wellbeing communications for Spanish, English, and Creole-speaking associates
- Worked cross-functionally to create communication strategies that fostered an inclusive workplace environment.

Recruiter

Morales Staffing | Indianapolis, IN | August 2023 – October 2023

- Developed recruitment strategies to attract qualified candidates for agricultural and production roles.
- Managed candidate screenings and interviews, ensuring alignment with operational needs.

Production Supervisor

ATTA | Nord 'Est, Haiti | November 2016 – October 2017

- Managed 10+ hectares of Moringa production, increasing productivity and sustainability.
- Designed and delivered farmer workshops on pesticide handling, nutrition, and occupational safety.
- Implemented soil conservation and integrated pest management techniques to improve environmental outcomes.

Community Outreach & Training Experience

- Nutrition and pesticide safety workshops for smallholder farmers (ATTA, Haiti).
- Educational material development for childhood obesity prevention (UPR-Mayagüez).
- Safety and training initiatives for diverse workforce teams (Amazon IND1).

Skills

- **Data Analysis Tools:** R, SPSS, Excel (Advanced), SAS, Navure
- **Languages:** English, Spanish, French, Haitian Creole (Fluent)
- **Project Management:** Experience leading cross-functional teams and projects
- **Research:** Data collection, statistical analysis, field surveys, and report writing
- **Problem Solving:** Identifying inefficiencies and implementing improvements